

Agency Worker Regulations (AWR)

Pay & Entitlements



Company Name: _____

Candidate Job Title: _____

Section 1: Checklist

- ☐ Is the temporary worker's hourly pay different to the starting salary for your own staff undertaking the same job type?
- ☐ Are any of your own staff entitled to enhanced overtime rates?
- ☐ Are any of your own staff paid night shift/unsociable hours payments?
- ☐ Are any of your own staff paid for lunch/comfort breaks?
- ☐ Do you offer staff vouchers e.g. luncheon, childcare vouchers?
- ☐ Is your company holiday entitlement more than 28 days (including bank holidays?)

If you answer yes to any of the above and have employed staff working in a comparable role to the Job title listed above, please continue to section 2 and provide details.

If you answer no to all the above, go to Section 3 below

Please remember that all agency workers are entitled to the usual Day 1 rights including access to your facilities eg; canteen, child-care facilities etc, and should have access to information on your job vacancies from the first day of their assignment.

Section 2: Company Information

Do you hold annual salary reviews? ☐ No ☐ Yes Which month? _____

Please provide details of any pay or benefit changes that need to be considered in the box below using the AWR Checklist above

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Section 3: Signature

I confirm I am authorised to provide this information for and on behalf of the hirer:

Company Name: _____ Date: _____

Signed: _____ Print Name: _____

Position: _____